

Minimum Qualification Specifications
for the Classes:

OCCUPATIONAL THERAPY ASSISTANT I & II
(OCCUPATIONAL THERAPY ASST I & II)

Basic Education/Experience Requirements:

Basic Requirements: Successful completion of an occupational therapy assistant education program accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) which leads to a certificate or associate degree; successful completion of the required supervised field work; successful completion of the National Board for Certification in Occupational Therapy (NBCOT) certification examination for occupational therapy assistants.

For Department of Health Positions Only: Applicants must: 1) meet all requirements to take the national certification examination for occupational therapy assistants administered by the NBCOT; and 2) pass the national certification examination for occupational therapy assistants administered by the NBCOT within one year from the date of appointment as an Occupational Therapy Assistant I or II in the Department of Health, as provided for in Chapter 457G (HRS).

Experience Requirements: Applicants must have had progressively responsible experience of the type and quality described below and in the amounts indicated in the following table:

Class Title	Occupational Therapy Asst Exper (years)
Occupational Therapy Asst I	0
Occupational Therapy Asst II	1

Occupational Therapy Assistant Experience: Progressively responsible work experience which involved the performance of technical occupational therapy assistant and related duties under the direction of a professional occupational therapist. The experience must have involved occupational therapy assessment and treatment and provided the applicant with knowledge of and experience in the application of accepted methods of obtaining assessment data (through testing and observation) and reporting

own baseline data in various assessment areas including independent living skills and performance; a broad range of standard therapeutic methods and techniques; and the ability to modify standard treatment techniques and equipment in working with varied clients.

Substitutions Allowed:

Completion of all requirements for a baccalaureate degree in occupational therapy from a school of occupational therapy accredited at the time of graduation, by the Accreditation Council for Occupational Therapy Education (ACOTE) including successful completion of the clinical affiliation requirements prescribed by the degree-awarding school and successful completion of the national certification examination for occupational therapists, may be substituted for one year of Occupational Therapy Assistant Experience.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed

material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is an amendment to the minimum qualification specifications for the classes OCCUPATIONAL THERAPY ASSISTANT (OCCUPATIONAL THERAPY ASST I & II) I and II approved on December 31, 1986.

DATE APPROVED: _____

JAMES H. TAKUSHI
Director of Human Resources Development